

**Minutes of a Meeting of the Bakewell Golf Club Management Committee held in the
Clubhouse on Mon 15 Jul 24**

Chair/Secretary: Phil Buckley

Present:

Michelle Haynes, Steve Hudson, Nigel Trend, Peter Wright, John McGough, Paul Chadwick.

Apologies:

Mike Bright, Steve Rawlings, Val Cousin, Maureen Birds, Paul Outram, Andy Williamson, Jean Goodwin.

In attendance:

Tom Mizon

Missing in action:

David Wilde

Minutes of Previous Meeting

Accepted as a true record.

1. Matters Arising

a.	Rental increase as per contract.		Nigel	Done
b.	Full time second greenskeeper (contract)	GCMA consult.	Phil	Done
c.	Outstanding memberships.	Paul C, Michelle		Done
d.	Course/car park signage	Paul O		In progress
e.	Greens staff time sheets	Ed, Paul O, Val		Carried forward
f.	Sprinkler head overgrowth	Paul O		Done
g.	Men's showers close down	Paul, John		Signs up
h.	Emergency lighting completion	Andy, John		Carried forward
i.	Electricity contract	See finance (b).		
j.	TeamUp social diary updates	Phil, John, Tom		Discussed
k.	TV in clubhouse	John, Tom		Discussed. Complete.

2. Secretary

a. Intention is to trial use of mobile phone as club phone held by secretary to take incoming calls to the club. As of meeting date phone acquired and awaiting SIM card.

b. Secretary was to use a Revolut on line bank account to take payments for greens fees when visitors were unable to book and pay online for booking made in advance. Account funds would be reconciled with the treasurer at the end of each month.

3. Finance

a. Finance report for June was presented.

b. Full time second greenkeeper: Although taking on another greenkeeper full time would take the club into a 6 to £8,000 budget deficit by the end of the year it was felt that we should go ahead and see what the benefits to the course would be. However, the employment of a second greenkeeper would fundamentally change the working conditions of the current, single greenkeeper and terms and conditions of both employees would need to be revised. In consultation with the GCMA it is no longer an industry standard for overtime to be paid on weekends. Weekend working needs to be incorporated into a regular working schedule and included in the rotation. In addition the working hours balance between Summer and Winter should be clarified. Work time sheets had been requested from payroll but were not yet forthcoming. It would be necessary in future for the greens chairman to receive a regular feed of work time data to improve management knowledge on staff activities.

Action: Formulate new employment terms for Ed and Jack in consultation with Ed. **Phil, Paul O, Nigel.**

c. Electricity contract: Nigel had investigated options for renewal of the electricity contract through a broker. The balance between options with respect to unit costs and length of contract needed to be examined. **Action: Nigel report back for next meeting.**

d. Greens expenditure was much higher than budget. It was felt that from now on greens expenditure should be authorised in advance. The question of whether 'shopping around' was being done to secure best prices was raised. **Action: Paul O and Nigel to discuss.**

4. Membership

a. The 2 official ways of paying subs are payment in full or via direct debit via Orchard finance. Some ad hoc arrangements have been made in the past with some members paying via standing order. This was felt to be unfair both on those paying a direct debit charge and due to some members just cancelling standing orders at no notice. **Decision:** Only payment in full or through Orchard finance would be permitted barring exceptional arrangements due to financial hardship/difficulties. **Action: Paul C.**

b. Membership fees should be paid by the deadline and delays in payment by some members have been increasing. In one case several rounds were played over a 3 month plus period following renewal date with resignation being announced subsequently. This was not considered as acceptable behaviour and it was agreed that the member in question would be billed pro rata for the time he had spent as an unpaid up member. **Decision: Member sec to send billing demands out in September with an end of April cut off date. Access to BRS would be cut off if unpaid by the cut off date. Action: Paul C undertook to draft a policy document to outline this procedure to make such actions easier to implement.**

5. Greens

- a. Greens report for July to be published by Paul O on his return from holiday.
- b. Suggestions for winter works included levelling tee boxes. **Action: Paul O.**

6. Fixtures Events and House

- a. Previous discussions on clubhouse security and access had resulted in a decision to allow all hours access to the Men's changing room via the combination lock with the interior doors remaining locked. This would require a re-zoning of the alarm system. **Action: John liaise with alarm company.**
- b. Visitors often appear unable to book green fees on line but would be pay over the bar. Tom and Claire can take payment but not book visitors on through brs. Tom to be given access to brs as a user to enable booking on of visitors and, therefore, allow anyone on the course to be able to see them as booked on visitors. **Action: John give brs to Tom as admin.**
- c. The current green fee charge on the till system appeared to be out of date. **Action: Tom/Claire to update charge settings on till.**

7. Competitions

a. Club Competitions

Since 24.06.2024

July Medal

July Par

Furniss and Hassall

Cockerton Pepper

Ryder Cup challenge

(Men's open)

b. Derbyshire competitions

Bretby Cup (Men) and Henriques (mixed) is 28th July. We have 2 teams for the Bretby (6 pairs). No entry for Henriques.

c. Interclub Events

Handicap League

- Played Ormonde Fields (home) on 27th June: 10-0.

Interclub Foursomes

7+ (24th July) Semin final away at Shirland

12+ (17th July) Semi-Final Away at Chapel en le Frith

d. Course Re-rating

Measurement by Clere Golf:

Fee: £375 + VAT

(post meeting – measurement to be carried out Fri 26 Jul).

e. Fixed Point markers:

A number of the fixed point markers are missing and will need to be replaced.

Red: 18th (1) White: 13th, 15th (2)

Yellow: 5th, 6th, 13th, 14th, 15th (5) New 11th Tee. **Action: Paul O (for Ed)**

8. **Men's and Ladies Golf**

- a. The 'Ryder Cup' comp was a great success and enjoyed by all taking part. £400 raised for the Par 5 project. It was expected the comp would be repeated annually, probably with enhancements based on the experience this year.
- b. Two friendly interclub comps coming up, Hope away and Chatsworth at home.
- c. The lady captain's away day would take place at Broughton Heath.

9. **Health and Safety**

- a. Need for rescue devices at ponds continues to be discussed. **Paul O** will decide which option, if any, is most **appropriate**.
- b. The need to continue subscription for lone working skyguard system confirmed.

10. **Junior Golf**

We have a total of **37 full junior members** to date.

- a. We have had 2 more **Golf Sixes** fixtures at Chesterfield and Chatsworth. We were joint winners at Chatsworth and also joint winners of the highest scoring pair. The final two fixtures take place in Sep.
- b. Sat coaching for juniors who attended Get into Golf Rookie sessions plus some other new interested players (19 in total) have ended. We are offering another set of follow-on sessions on alternate Sats due to summer holidays. Over 7s will also be offered the opportunity to attend the summer camps.
- c. Girls Golf Rocks ends on Thu 18th Jul with 12 girls attending. They will be offered follow-on coaching and over 7s will also be offered the opportunity to attend the summer camps.
- d. Summer camps for juniors will take place for 2 x 1.5 hours on the afternoons of 30th Jul, 8th, 13th and 20th Aug.
- e. The Junior Fundraiser was a great success – thanks to all members and our junior volunteers who supported us on the day and via donations, purchasing raffle tickets and auction items. The final amount raised was £805.65. £400 of this will be donated to Bakewell and District Friday Group (a luncheon club for senior citizens at the Medway Centre, Bakewell). A cheque will be presented on Fri 26th Jul by some of our junior members and a photo and write-up will appear in the Peak Advertiser.
- f. A junior exchange with Chatsworth Golf Club has been arranged. CGC has 2 tee times booked at Bakewell on Fri 19th Aug – 6 & 6.15pm. A date to take some of our juniors to CGC in return is to be agreed.

g. Junior Organiser was delighted to report that a number of members had volunteered to help with Junior Club Night and also to help some of our older juniors obtain a handicap. So far, one DBS Certificate has arrived.

h. Adult Coaching: A free on-course session to play holes 6-9 is being offered on Sat 20th Jul at 4pm for those recently completing a set of golf lessons.

i. Ricky will be offering a set of on-course lessons for those recently finishing an improver course. These will take place in groups of 4 at 5.20-6.20pm & 6.30-7.30pm on Thu 15th, 22nd, 29th Aug and 12th Sep. If they both go ahead, a note will be put on BRS.

11. Any Other Business

a. Some on course coaching would take place on Thursdays with care being taken not to interfere with players on booked in rounds.

b. Par 5 work should commence with clearance of long grass and undergrowth. Volunteers using strimmers etc would need to be discussed with respect to health and safety.

12. Date of next Management Meeting

Monday Mon Aug 19th at 7.30pm in the clubhouse.

Minutes published by J P Buckley
Secretary
Bakewell Golf Club

Management Committee Incumbents 2024

Chair - David Wilde

Club President – Michael Bright

Club Captain – Stephen Hudson

Ladies' Captain – Jean Goodwin

Treasurer – Nigel Trend

Greens Chair – Paul Outram

Men's Comps & Handicaps – Peter Wright

Ladies' Comps & Handicaps – Maureen Birds

Membership Secretary – Paul Chadwick

House & Events – John McGough

Junior Organiser – Michelle Haynes

Welfare Officer – Val Cousin

General Member – Steve Rawlings

General Member – Andy Williamson

Club Secretary – Phil Buckley